



Administrative Committees and Councils

The University of Texas-Pan American
Committees and Councils Project

Equal Employment Opportunity/Affirmative Action Advisory Committee (EEO/AAAC)

(Last updated 10-08)

Purpose

The purpose of the Equal Employment Opportunity/Affirmative Action Advisory Committee is to aid and advise the President and University Compliance Office in matters relating to equal opportunity and affirmative action.

Members

Angela Scoggin	Occupational Therapy (Faculty)	12-31-09
Miguel A. Gonzalez	Engineering (Faculty)	12-31-08
Linda Matthews	Management (Faculty)	12-31-08
Paul Pontius	Math (Faculty)	12-31-09
Sonia Hernandez	History & Philosophy (Faculty)	12-31-10
Kurt Martinez	Music Department (Faculty)	12-31-10
Robert O. Cantu	Auxiliary Services (Staff)	12-31-10
Isabel Benavides	Internal Audits (Staff)	12-31-08
Monica Hernandez	Visitors Center (Staff)	12-31-08
Mary Barrera	Library (Staff)	12-31-09
Larry Thompson	Physical Plant (Staff)	12-31-09
Hing B. Oh	Texas Manufacturing Assistance	12-31-10

James Langabeer	Vice President for Business Affairs	<i>Ex-officio</i>
Paul Sale	Provost for Academic Affairs	<i>Ex-officio</i>
John Edwards	Vice President for Enrollment & Student Services	<i>Ex-officio</i>
Lydia Aleman	Interim Vice President for External Affairs	<i>Ex-Officio</i>
Esmeralda Guerra	Office of the President (EEO/AA Compliance Officer)	<i>Ex-Officio</i>

Officers

Monica Hernandez, Chair
Robert Cantu , Vice-Chair

Responsibilities

- Maintain, in close cooperation with the EEO/AA Officer, an evaluative overview of the Affirmative Action Plan of the University and the progress made toward achieving its goals, and reporting periodically to the President on findings and recommendations.
- Developing and assisting in action-oriented programs which promote the conditions necessary for an effective Affirmative Action effort.
- Advising the President, through the EEO/AA Officer, when special problems or violations relating to nondiscriminatory practices and affirmative action need studies, and recommending appropriate measures.

Composition and Terms of Membership

- 6 faculty members appointed by the President (voting)
- 6 staff and administrative members appointed by the President (voting)
- EEO/AA Compliance Officer (ex-officio, non-voting)
- Provost (ex-officio, non-voting)
- Vice President for Business Affairs (ex-officio, non-voting)
- Vice President for External Affairs (ex-officio, non-voting)
- Vice President for Enrollment and Student Services (ex-officio, non-voting)

An attempt is made to compose the committee of persons representing a mixture of ethnic backgrounds, university positions, and gender.

Reporting

The EEO/AAAC reports to the President.